



ROGAN ASSOCIATES  
CONSULTING ENGINEERS - ARCHITECTS

## Environmental Management Policy

**ROGAN ASSOCIATES S.A.**, a Consulting Engineering Firm specialized in the execution of Engineering Studies, Construction Supervision, and Project Management, and with a strategic aim to further develop its activities in Greece and abroad, is committed to the continuous improvement of the Environmental Management System, in accordance with the compliance obligations, following the principles and requirements of the ISO 14001:2015 Standard.

Following a path of sustainable development, the firm seeks the prudent and rational use of natural resources, while minimizing the negative impact of its activities on the environment. All employees of our firm act in the context of environmental protection through their commitment to continuously improving the Environmental Management System.

In the context of continuous improvement of the System, the Management sets environmental objectives which are reviewed annually in terms of their degree of implementation, approves new or modifies older, depending on the firm's performance and the new conditions in its area of activity.

Through the current Environmental Policy of **ROGAN ASSOCIATES S.A.**, we are committed to:

- the systematic monitoring of the system's effectiveness and suitability
- the systematic monitoring and observance of the environmental compliance obligations related to the environmental aspects of our firm
- systematic identifying, evaluating and controlling the environmental impacts of all firm's activities including our external providers and interested parties
- the protection of the natural environment from harmful changes and degradation caused by the operations and services of our firm
- the minimization and rational management of its waste and the increase of the materials to be recycled, compared to those available for disposal
- the environmental protection including pollution prevention, sustainable use of resources, mitigation and adaptation to climate change and the protection of biodiversity and ecosystems
- ensuring the necessary resources for the efficient operation of the system and its continuous improvement in order to improve our environmental performance
- the continuous training and education of staff and their encouragement to active participation, on an individual and team level in the field of operation, in order to fulfill environmental objectives, to avoid environmental pollution, to preserve natural resources and to ensure the improvement of the Environmental Management System
- promoting an open dialogue and informing interested parties in a spirit of sincere and mutual respect
- the reasoned search for causes of problems and weaknesses, as to identify and implement the necessary corrective actions, in order to avoid their recurrence.

The Management of **ROGAN ASSOCIATES S.A.**, in collaboration with its executives, ensures that the documented Information on Environmental Management System, is communicated and fully understood by all its human resources, implemented and maintained at all levels of the organizational structure and throughout all its functions.

In addition, it asks from its external providers, and every other interested party, to embrace its principles, guiding them to operate in accordance with them.

Athens 03.02.20

Antonios M. Boutatis  
Managing Director